

Real People. Real Jobs. Real Opportunity.







Purpose of READY NWI Video Series and Instructional Guide

The READY NWI video series offers an opportunity for viewers to look inside a company to discover and learn about their mission, daily operations, and what their scope of service entails. The videos posted on the READY NWI webpage offer advice and guidance on how to begin pursuing each career, while providing information on the" ins and outs" of the company. Employers discuss such topics as character traits required for employment, expectations for intern performance, the importance of a college education, and how to determine what career may be a good fit when looking through the lens of a potential employee.

Goal Attainment for READY NWI Video Series

Learners are to watch the videos, participating in discussion while retaining pertinent information about the company being viewed.

Outline for Students, Parents, Instructors, and Classrooms

Topics and Discussion Points (target 6 - 8th grade students)

1 GROUP ACTIVITY

- A. Discussion regarding different types of construction
- B. Discussion regarding job opportunities

2 QUESTIONS FOR VIDEO COMPREHENSION

- A. This section ensures concepts from the video are understood.
- B. Requires pen and paper

3 TEACHING SESSION RECAP

- A. This is the student's specific takeaway
- B. Requires pen and paper





NOTES FOR THE INSTRUCTOR OR FACILITATOR

Here are several spring-boards for discussion to be used in conjunction with the READY NWI Videos:

Be professional Honor the employees who hired you Try to volunteer at a company



About the Company:

Tonn and Blank is a leading building construction company headquartered in Michigan City, Indiana, and serving the entire Midwest region. We offer decades of expertise in managing all aspects of construction services, from pre-planning to complete, design-build project delivery. Types of construction include manufacturing construction; health care construction; government construction, commercial and industrial construction, and bridge construction.



1 GROUP ACTIVITY

The following section is for discussion with the students after watching the video.

Tonn and Blank provide various types of construction services.

What do you think the difference is between construction in a manufacturing setting and one in a health care setting?

What types of job opportunities are there in construction?

2 QUESTIONS FOR VIDEO COMPREHENSION

The following section requires a writing utensil and a paper, or a computer. The student, after viewing the video, should be able to answer these questions, ensuring they understood the video. The activity is best completed by each student individually, but can also be done as a pair discussion.

- 1. What type of social interaction do you think there is between people of management and labor positions?
- 2. From watching this video, what are Tonn and Blank's values that they instill into all employees?
- 3. What type of position would you like to have at this company? Are you more of a hard worker with tools or with precision instruments?
- 4. If you could be a manual labor employee, which type of position would you like?
- 5. If you wanted a job at Tonn and Blank Construction, who would you consult at your school?
- 6. What do you think an engineer does at Tonn Blank? What does the word 'engineer' mean to you? What primary or secondary source could you utilize to find out what the word means?
- 7. What type of schooling do you think is best to prepare for these jobs? Manual labor? Or managerial position?

Bonus Question:

Which employees (types of jobs or job titles) are represented in each question?





3 TEACHING SESSION RECAP

After the group discussion and video comprehension sessions have been completed, each student should have a pen and paper in order to engage in the next process. The goal of the Recap is to integrate ideas spawned during discussion with comprehension questions administered.

- 1. What was your favorite segment of the video?
- 2. What did you learn about this genre of work?
- 3. Was there a new idea or concept that you now understand?
- 4. Could you work in this field?
- 5. If you could ask an employee at Tonn and Blank one question, what would it be?

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This instructional guide was developed by the Center of Workforce Innovations. For further information call 219-462-2940 or visit the READY NWI website at www.readynwi.com.